



ASU Queensland Services Branch Annual Operating Report 2006/2007

A handwritten signature in blue ink, appearing to read 'D C Smith', written over a dotted horizontal line.

D C Smith

BRANCH SECRETARY

A handwritten signature in blue ink, appearing to read 'Robert Ball', written over a dotted horizontal line.

Robert Ball

BRANCH PRESIDENT

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Introduction

We are pleased to present our Annual Operating Report in compliance with Schedule 1B of the Workplace Relations Act 1996. Each year the annual report is presented to our Annual State Council and an annual operating report is then made available to interested members.

Part 1 – General Report

Audited Financial Statement for year ending 30th June, 2007

In compliance with the requirements of the Workplace Relations Act, our Audited Financial Statement has been published on the branch website: www.asuqld.asn.au Members received the Financial Statements in September, 2007 as an inclusion in 'The Organiser'.

Branch Membership

The membership numbers based on industry are as follows:

Industry	30 June 2006	30 June 2007
Local Authorities	5755	5705
Rail	1715	1639
Energy	1821	1954
SACS	1983	1917
BCC	1600	1602
Ports	167	171
Private Sector	230	226
Total	13271	13241

This is a net loss of 30 members during the 2006/2007 year.

Number of Employees

The number of employees in the reporting unit during the year 2006/2007 was 41.

Trustees of Superannuation Entities

David Smith	ESI Superannuation: Alternate Director
Brian Sullivan	LG Super: Director
Marianne Ryan	LG Super: Director

Right of Members to Resign - Rule 32

- (a) A member may resign from membership by written notice addressed and delivered to the Branch Secretary.
- (b) A notice of resignation takes effect:
 - (i) Where the member ceases to be eligible for membership of the Union:
 1. on the day on which the notice is received; or
 2. the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is the later; or
in any other case:

1. at the end of two weeks after the notice is received, or
2. on the day specified in the notice;

Whichever is the later.

- (c) Notice of resignation shall be addressed to the Branch Secretary and delivered to that officer.
- (d) Any member resigning shall be liable for the payment of all subscriptions, fines and levies owing to the Union under these rules at the date of leaving, and such monies may be sued for and recovered in the name of the Union.
- (e) Any subscription paid by a member in respect of a period beyond the end of the quarter in which the member's notice of resignation expires shall be remitted to the member if so requested and a member who pays annual subscription by instalments shall not be liable to pay any instalment for any period after the end of the quarter in which the member's notice of resignation expires and a member who resigns where the member ceased to be eligible to become a member of the Union as hereinbefore mentioned shall be entitled to the same remission.
- (f) A notice delivered to the Branch Secretary shall be taken to have been received by the Union when it was delivered.
- (g) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered to the Branch Secretary.
- (h) A resignation from membership of the Union is valid, even if not affected in accordance with sub-clauses (a) to (g) of this Rule, if the member is informed in writing by or on behalf of the Union, that the resignation has been accepted.
- (i) A member on leaving the Union after compliance with this Rule shall be entitled, on written application to the Secretary of the member's Branch, to a clearance certificate in the prescribed form.

Wage-Setting Decision

The first decision of the Australian Fair Pay Commission (APFC) was made in October 2006 and took effect from 1 December 2006. The decision had three main elements.

- an increase of \$27.36 to employees earning less than \$700 per week.
- an increase of \$22.04 to employees earning more than \$700 per week.

All the relevant federal awards under the branch responsibility were varied to reflect this increase.

Your Rights at Work Campaign Update 2006/2007

The ASU has participated in a variety of ways in the ACTU's Your Rights At Work campaign over the past 12 months. This well organised and successful campaign is building towards a crescendo during this year's Federal Election. Apart from the obvious television advertising & print media messages, the campaign has engaged Unions around Australia to have conversations with their members. The Phone Poling conducted involved staff calling members from marginal seats in the afternoons & evenings to find out their knowledge of the IR changes and seek their opinion on

what issues are important to them. The results of the polling will be used by the ASU & the ACTU to lobby all political parties about the issues that affect our members & the issues our members are passionate about.

Membership Training and Seminars Program for 2006/2007

Training courses were conducted for the membership of the union during 2006/2007 as follows:

<u>Date</u>	<u>Location</u>	<u>Course</u>
2006		
4 & 5 July 2006	Mackay	Delegates Training
24 to 28 July 2006	Brisbane	Member Organiser Training Week
2 & 3 August 2006	Sunshine Coast	Delegates Training
9 & 10 August 2006	Brisbane	Delegates Training
8 & 9 September 2006	Brisbane	Delegates Conference
19 & 20 September 2006	Gold Coast	Delegates Training
31 October & 1 November 2006	Cairns	Delegates Training
1 & 2 November 2006	Gladstone	Delegates Training
14 & 15 November 2006	Brisbane	Delegates Training
2007		
14, 15 & 16 February 2007	Brisbane	State Delegates Conference <i>'Building Power in our Workplaces & Communities'</i>
6 & 7 March 2007	Brisbane	Delegates Training
19 April 2007	Logan	Your Rights At Work Activist Training
23 & 24 May 2007	Sunshine Coast	Delegates Training
31 July & 1 August 2007	Brisbane	Delegates Training

ASU Branch Council Workshop 2006

Branch Council met on the 13th of September, 2006 to review the priorities for the Branch over the next year to September, 2007.

The Branch goals and objectives were reviewed and endorsed.

Outcomes of Workshop – September 2005

Port Authorities

Membership Growth	Industrial Outcomes	Membership Development & Training	Political and Community Lobbying
<p>Cairns – increase membership Aim to raise density to 60%</p> <p>Mackay – limited growth – 98% density Townsville – watching brief Bundaberg CQ Ports– take density from 85% to 90%</p> <p>Tactic – same a last objective statement and campaign around issues. EBA etc, “Rights at work”</p>	<p>Same outcomes as last statement Emphasis on maintaining current entitlements – incorporate in EBA’s or common law deeds.</p> <p>All Ports are GOC’s – Constitutional Corporations.</p>	<p>Increase Delegate structure and activism at ports.</p> <p>Encourage attendance at Union training and courses.</p> <p>Delegates to ‘groom’ and identify replacements.</p> <p>Closer interaction between ASU Organisers and employees (BBQ’s etc.)</p>	<p>Increase personal contact with State and Federal Politicians via internet, email etc.</p> <p>Social contact opportunities- talk to friends, neighbours and spread the word.</p> <p>Encourage everyone to participate at rallies, marches, protests etc for “Your Rights at Work”.</p>

2006/2007 Progress

Progressing	Achieved	Progressing	Progressing
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Social & Community Services

Membership Growth	Industrial Outcomes	Membership Development & Training	Political and Community Lobbying
<ul style="list-style-type: none"> • CASH Award • Fill all casual vacancies on IC • Include Organiser in looking for IC members. • Training in identifying activists. • Agreement by employers to not offer AWA's. • More education in Schools, Universities and TAFE colleges 	<ul style="list-style-type: none"> • CASH Award variation re lost SNA • Identify whether organisations are constitutional organisations or not. Delegates and research officers to be briefed on what constitutes a Constitutional Corporation. • Promote CA's and EBA's based on at least Award conditions. • Pro-forma to decline AWA's to be developed and distributed by Union. • Continue strategy of getting EB's to cover at least 5 organisations in every region over a given period. 	<ul style="list-style-type: none"> • Improve number of Delegates. • Increase in membership? • More industrially specific training eg: <ul style="list-style-type: none"> • Strategies • Lack of choice • Declining AWA's • Use of local media • Working collectively in the community. 	<p>Continue PLSL campaign</p> <p>Bombard DEWR about constitutional status of organisations.</p> <p>Offering of AWA's as contingent for approval of funding</p> <p>Meetings with State Ministers regarding ongoing funding.</p> <p>QCOSS to be approached for involvement in education of Management Committees.</p> <p>High level of involvement in "day of action"</p> <p>Involvement in "Welfare to Work" - all IC's to collaborate.</p>

2006/2007 Progress

Achieved	Achieved	Progressing	Progressing
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Brisbane City Council

Membership Growth	Industrial Outcomes	Membership Development & Training	Political and Community Lobbying
<ul style="list-style-type: none"> • Electronic copies of IR Legislation, Rights @ Work • Maximise attendance at rallies (15/11/05) • Stickers on Wheelie Bins "Rights at Work" • Availability of merchandise and taking of orders • Regular quarterly IC meeting • Foyer display of merchandise • Set milestones for campaign • Ongoing 2 year campaign – make staff aware • Delegate meeting to reinforce term of campaign • "Rights@Work" breakdown document to "sound bites". Including implications for BCC workers particularised. • <u>Right of Entry</u> • Charter – presented to council as an EB issue • Ensure union access to BCC workers 	<p>Competency progression Bands 1 – 4 collapsing 5 – 7.</p> <p>Not dividing structure into <100so they can apply redundancy and dismissal laws</p> <p>Collective not individual bargaining</p>	<p>Award attached to EB</p> <p>Maintain gross staff numbers</p> <p>Reduce contract/agency staff</p> <p>Overhaul of trainee program</p> <p>1 week extra leave after 5 years</p> <p>CD/DVD Handbook</p> <p>Training on union & delegate structure</p> <p>Delegate at every worksite</p> <p>Retention/maintenance of award conditions</p> <p>Award issues to commission in next 6 months.</p> <p>Tailored courses on rights etc DVD (Council policies)</p>	<p>Portability of LSL</p> <p>Salary Sacrifice - transport</p> <p>Community lobbying – media used to lift union profile.</p>

Brisbane City Council cont...

Membership Growth	Industrial Outcomes	Membership Development & Training	Political and Community Lobbying
<p>Membership Growth:</p> <p>Negatives and positives of the new legislation; Of what the union can do for us – Unity and strength Smart cartoons and catch phrase Collectivism not individualism when bargaining Send complete form to anna@asuqld.asn.au to ensure services branch get all their members. ASU membership officers to reconcile \$\$ Membership target 8% increase 2005 = 1561 2006 = 1684 By Division and Branch targets New starters to all Delegates</p>			

2006/2007 Progress

Progressing	Progressing	Progressing	Achieved
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Energy

Membership Growth	Industrial Outcomes	Membership Development and Training	Political and Community Lobbying
<ul style="list-style-type: none"> • 10% growth over 2 years. • Monitor mapping and include as agenda item on IC. 	<ul style="list-style-type: none"> • Paid Maternity Leave • Increase from 6 – 12 weeks • Family Leave entitlement to be same as sick leave. • Superannuation – increase multiplier for those on defined benefit from .195 to .21. • Increase employer contribution from 10.5% to 12.75% • Review of trustee so members can have choice of defined benefit or accumulation • Prevent ongoing rolling contracts • Limit agency temps to 6 months • Increase in union leave achieved now want to increase to include accommodation and travel (make consistent across industry) 	<p>Maintain all old provisions.</p> <p>Advanced delegate training course which includes specifics of industry, particularly grievance and dispute policy and how they apply to employee.</p>	<p>Delete first point</p> <p>Get list from Peter S</p> <p>Lobby Energy and IR Ministers on proposed changes to the electricity grid and how retailing is going to be done etc.</p>

2006/2007 Progress

Achieved	Progressing	Achieved	Achieved
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Rail

Membership Growth	Industrial Outcomes	Membership Development and Training	Political and Community Lobbying
<ul style="list-style-type: none"> • 1800 – 180 10% • .5% per year – 2006 • .5 per year – 2007 • SEQ – RC1/2 – target new employees • Maintain membership • Gender imbalance – very few women delegates/activists – no women on IC • Organiser to visit a least twice per year. • Potential for growth SEQ – must concentrate on these areas. • Emphasis on getting younger employees active in union 	<ul style="list-style-type: none"> • EB7 reach agreement • Renegotiate subsidiary agreements. • Superannuation – to go to 12% - log of claims – member concerns. • Reduce fixed term contracts • Auto progression after 2 years at top of band 	<ul style="list-style-type: none"> • Delegates to rotate through Brisbane Office for 1 – 2 weeks per year. • Identify local delegates. • QSU uniform shift for Delegates • Industry specific information kits. • Gender imbalance to be addressed with women and young people to be encouraged to participate in union activities • Organisers to visit regional centres once every six months. • Organisers to identify new delegates. • Motivate members to become delegates/activists. • Provide benefits as an incentive to delegates. • Regional conferences (cross industry) • Site specific 6 monthly meetings RC1 & RC2 	<ul style="list-style-type: none"> • Be proactive at start of reviews. • Use media to inform community • Petition community • Reply paid questionnaire about issues (from 6 monthly agreement)

2006/2007 Progress

Not Achieved	Progressing	Progressing	Achieved
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Local Authorities

Membership Growth	Industrial Outcomes	Membership Development and Training	Political and Community Lobbying
<ul style="list-style-type: none"> • 2 year growth target = 7.5% • 2% of 7.5% to be 18 – 30 year olds. • Continue to reach 65% membership density in major councils –aim for another 4. Nominate these and concentrate on them. • Every existing delegate to identify and mentor a new delegate 	<ul style="list-style-type: none"> • Identify which LA's are constitutional corporations. • Identify which LA's have less than 100 employees. • Do CA's with councils with less than 100 employees that include protection and remedies for dismissed and redundant workers. • Continue with program of lead negotiator supported by organisers at large councils,,, • Develop a strategy on ASU position on AWA's. (to be continued) • Classification and wages from Award to be protected by including them in CA's. • Ensuring that the QLGA is used in Qld as a benchmark. • Revise industry standards. 	<ul style="list-style-type: none"> • Encourage more activists in the workplace, particularly juniors. • Promote and develop delegate training to an advanced standard • Develop a generic ASU induction tool CD DVD or internet. 	<ul style="list-style-type: none"> • Expand and improve the profile of the ASU within the community. • Involvement in charity events wearing readily identified clothing. • Iron on transfers, tattoos etc. • Continue lobbying of government in relation to legislative changes to the LG Act. • Lobbying Councils around budget time for new staff

2006/2007 Progress

Progressing	Progressing	Progressing	Achieved
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Combined issues – Lisa Heap – ASU Industrial Officer

Making choices about where we choose to spend the union’s resources
Align our resources to our strategies – don’t just do things because “we always have”

Union membership Growth	Industry outcomes/Strategy	Membership Development	Lobbying
<ul style="list-style-type: none"> • Raising density-set targets • Target a % of 18-30 year olds • Develop networks • Use EB to recruit • Union “Your Voice” survey • Move from complacency to action • Stickers on wheelie bins campaign • Break messages down to be simple and frequently sent • Map delegates and contacts by division and location • Systematic approach to new starters • Put recruitment and mapping on the agenda of IC 	<ul style="list-style-type: none"> • Use IR campaign to raise ASU profile • Maintain what we’ve got – EB & Deeds of agreement. • Make award variations quickly while we can – eg SACS CASH Award. • Need a branch policy re how we handle AWA’s and individual contacts – can we afford the resources to be involved in these? How do we support without undermining collectivity? • Constitutional Corporations – delegates / organizers etc. need to know how to assess this. • Reduce contract/agency staff. 	<ul style="list-style-type: none"> • Use delegate secondments • Strengthen delegates as a priority • Get delegates trained!!! • Grooming and mentoring delegates • Use social opportunities to connect people • Using Industry Divisions as key form to develop industry strategies. • Training to be tailored to support specific strategies in particular industries. • Town meetings-start bonding together. • Educate delegates and contacts and members about current rights. • Seek delegate’s rights and entitlements including training nights. • Advances delegates course. • AWU induction kit for new workers • Encourage gender balance on IC’s and encourage women and youth to get involved. 	<ul style="list-style-type: none"> • Personal contacts with local members • Pursue IR campaign with all people in our lives. • Make 15 November a priority for action • Getting message out to students • Put the pressure on state ministers particularly re approach to federal government funds. • Links with peak community organizations eg QCOS, churches. Make connections with others affected by federal government initiatives eg. Welfare reform groups. • Participate in community events.

2006/2007 Progress

Achieved	Achieved	Achieved	Achieved
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Women's Officers Report 2006/2007

Queensland Working Women's Service

The QWWS have been holding their bi monthly meetings this year. They are at present going through a restructure of the organisation, the ASU have been involved. There have been some redundancies as a result of this process. YWAS has a new Coordinator, Sharon Large, and are focusing on school talks in Brisbane and in regional centres.

Focus on Women

The next addition of focus on women will include articles from the Emma Miller Awards night which will be held in October this year. This year we have had articles on the State Women's Forum which was held earlier this year and the Anna Stewart Project which was run in June this year.

QCU Women's committee

The QCU Women's Committee had a couple of planning days this year to reinvigorate the focus of the Women's Committee and to set some goals and values. This year the committee has coordinated submissions to the QIRC with regard to women and the effects of Workchoices on women. The committee also successfully ran the Anna Stewart Project again and is currently organising the Emma Miller Awards night.

ASU National women's committee

The NWCC meet in June this year in Melbourne for the first time in 3 years. There were many interesting agenda items including the expansion of the "Don't be too polite girls" campaign, HREOC assistance and training, pay equity, family friendly provisions and ACTU women's campaign and planning.

Anna Stewart Project

The ASU had two participants this year, Belinda Mostyn (Energy) and Kerri Algeo (Beaudesert Shire Council). The programme ran from Monday the 18 June for a week. The QCU women's committee decided to change the format this year for the Anna Stewart project as delegates and affiliates were having trouble getting participants off work for 2 weeks. Both our participants enjoyed the programme immensely and the new format seemed to work well.

Emma Miller Dinner

The Emma Miller Dinner will be held on the 5th October 2007 at the Chifley at Lennons. This year marks the 10th Anniversary of the Emma Miller Awards Dinner.

Youth Officers Report 2005/2006

Rock the Vote

Our Union, working closely with the Queensland Council of Unions (QCU), National Union of Workers (NUW) and the Electrical Trades Union (ETU) created the Rock the Vote festival which was held at the RNA show grounds on the 18th of November 2006.

Rock the Vote was a one day music festival aimed at young people. The federal governments' changes to the electoral enrolment system inspired the creation of the event and the name of the

event. In early 2006 the Howard government changed the rules for enrolling to vote which directly impacted on the participation of young people in this year's federal election. Before the changes, when an election was called, citizens over the age of 18 had a week to enroll to vote before the electoral roll was closed for the election.

Now, if an election is called and you aren't enrolled it is too late to do so.

Rock the Vote attracted over 5,000 people with international, national & local acts entertaining the crowd. In between bands the crowd was entertained by radio personalities, comedians and Peter Garrett MP MC'd the day. The day was also an opportunity for young people to learn more about Unions and the Your Rights At Work Campaign with the QCU sponsoring an elaborate marquee with information, refreshments & enroll to vote forms.

Youth Conference.

Young members gathered in Brisbane the day before the delegates' conference to have their Youth Conference. This was a fantastic opportunity for them to learn more about their union and to workshop how they can help fight the Workchoices legislation.

We heard from Kate Jones, a young member of the Queensland Parliament about politics and how to become more involved in your local community. It was great for young members from different industries to share experiences and learn more. The day was a success with very positive feedback.

Part 2 - Servicing/Industrial Activities

Overview

One of the primary objectives for the union was, and remains to be, to continue to increase union membership. The issue of density in each of our workplaces has become even more important under WorkChoices legislation. In order to achieve this, a parallel objective for the period of 2006/2007 was to provide professional service, advice and support to members and to continue to develop the Contact Centre to more efficiently respond to and record member enquiries and to improve the manner in which advice is provided to members.

This information was then utilised, as appropriate, to identify areas and issues around which a recruitment campaign could be developed.

Contact Centre

The Contact Centre has continued to update its systems and personnel over the past 12 months to improve the provision of advice to members on a consistent basis. This has resulted in specific training programs being provided to Industrial Officers to improve their knowledge to fill the roles of Contact Centre Officers. The focus of the union is membership growth by establishing improved member networks, which is the primary role of the union's organisers with the Contact Centre being the conduit to identify issues. The Contact Centre provided another avenue, in addition to direct contact with the organiser, for members to access union services, particularly the provision of industrial advice.

Following participation in a contact centre seminar and conference a review of the contact centres operation is to be undertaken. The primary purpose being to examine the outbound call capacity of the unit such as to increase service provisions to members.

Industry Specific Achievements

Rail

Significant work completed in this industry included the following:

- Continuing implementation of several certified agreements and impacts on them relating to WorkChoices
- Continuing review of policies
- Classification reviews
- Management of restructuring programs

Energy

Significant work completed in this industry included the following:

- Changes to industrial practices as a result of WorkChoices and implementation issues
- Negotiation of workplace agreements
- Continuing review of policies
- Classification reviews
- Management of restructuring programs

Local Government

The introduction of WorkChoices has introduced uncertainty into many local authorities without any identifiable benefits. The legislation has been deemed too complex and burdensome by most employers, with further uncertainty being the continuing question of the corporate status of Local Governments. This will not be resolved until the federal court case in AWU and others v. Etheridge Shire Council has been determined.

In addition the Local Government Reform process has resulted in boundary changes and amalgamations that have reduced the total number of councils from 157 to 72.

A major exercise is now underway to determine the continuing industrial instruments to be applied in those amalgamated councils. A similar situation is developing in the proposed restructure of water boards and reticulation by Local Authorities.

Other significant work completed included the following:

- Reclassification disputes
- Termination negotiations and settlements
- Unfair Dismissal applications
- Dispute representation
- Wages recovery
- Workplace agreement negotiations and advice
- Local Government Appeals
- Management of restructuring programs

BCC

A continuing review of issue related to the Brisbane City Council federal award conditions continued coupled with new issues resulting from WorkChoices. Other significant work completed included the following:

- Brisbane Water
- Brisbane Best Value submissions
- Organisational reviews

- Reclassification disputes
- Termination negotiations and settlements
- Unfair Dismissal applications
- Dispute representation
- Wages recovery
- Workplace Agreement advice
- Local Government Appeals
- Management of restructuring programs

SACS

Roping in of employees into one of the Union's major awards covering an industry where employees are disparate, the Social and Community Services (Queensland) Award 2001 was completed prior to March 27, 2006. There have been further "exceptional circumstance" applications to rope organisations into the Award to enable funding arrangements to continue. SACS industry workplaces have become extremely vulnerable because of their small sizes and employing fewer than 101 people. The issue of their constitutional status is also a major factor. As such a major project to advise and aid SACS organisations has been jointly funded and resourced between QCOSS and the ASU/QSU.

Part 3 - Organising Activities

Organising Coordinator

Jen Carman coordinated the Organising unit for 2006 and Jennifer Earl coordinated the Organising unit for 2007 and has been involved in:

- Development of various in house training
- Development of training sessions delivered throughout Queensland
- Enterprise Bargaining Agreements development and assessment for all industries.
- Assisted in the development of organiser's monthly and annual plans
- Development of training for all organisers when in Brisbane on a quarterly basis;
- Negotiation of various enterprise bargaining agreements.
- Development of model agreements for the social and community services sector
- Development of a Resource manual for negotiating agreements in the SACS Industry and program for pathway to parity.
- Negotiations with the state government for reform and water within local government – development of the employment code for reform.

Enterprise Bargaining

Enterprise bargaining has continued in all industries of the union with successful outcomes and minimum industrial action.

The union has continued to grow through the EB campaigns.

The unions have pushed state agreements within the Local Government and SACS areas or interim administration agreement whilst organizations come to grips with the impact of Workchoices.

Energy in 2007 is gearing up for another round of enterprise bargaining.

Lead Organiser

Silven Simmons was the unions lead organiser in 2006. He has since resigned. Stuart Maggs has become the lead organiser and in 2007 has focused his work on leading the SACS “Path to Parity” campaign.

Organising Works Trainees

The union has in 2007 taken on two new organizing works trainees, Tneka Springett and Chris Jones. Tneka was a member of our union working in the SACS industry and Chris was an admin/research officer from the AMWU.

Tneka will work in SACS and BCC divisions of the union. Chris will work in QR and Energy divisions of the union.

Training

The union has continued to provide its membership with an annual training program. The union also held an annual conference in February 2007 which was attended by over 100 delegates and was considered a great success.

Union Campaigns

The ASU has been instrumental to the following campaigns which are ongoing:

- Your rights at work;
- Local Government Reform;
- Local Government Water Reform;
- SACS Path to Parity;
- BCC – growth in the CBD;
- QR – growth in the CBD;
- Energy – EBA 2007/2008 Campaign.

Part 4 – Union Elections

Australian Municipal, Administrative, Clerical and Services Union
2007 Queensland Services Branch Election

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2006/E 262

Queensland Services Branch

Branch President

Candidate

BALL, Bob

Branch Secretary/First National Executive Representative/First National Conference Delegate

Candidate

SMITH, David

Branch Treasurer

Candidate

POWER, Damian

Second National Executive Representative

Candidate

MORAN, Henrietta

Brisbane City Council

Branch Vice-President

Candidate

MORAN, Henrietta

Branch Councilor (6)

Candidates

BLACKIE, Helen

CULVERHOUSE, Raymond Charles

EVANS, Margaret

MOSS, Jenny

RUSHBY, Peter

WOOD, Neil

Energy

Branch Vice-President

Candidate

WHITTAKER, Phil

Branch Councilor (6)

Candidates

ADAMSON, Peter
HILL, John
MOSTYN, Belinda
PRIDEAUX, Brian
SNIDE, Herbert
WHITE, Ken

Local Authorities

Branch Vice-President (2)

Candidates

CASE, Malcolm
HENSON, Lynette

Branch Councilor (14)

Candidates

COATES, Doug
DANIELS, Alison Lynette
FOLEY, Steven Lee
HAYNE, Jenny
HODGES, Gregory Kenneth
PIKE, Raymond Alan
REGAN, Denis William
RHODES, Karlye
SALDUMBIDE, Wayne Douglas
SMITH, Jeffrey Victor
WATT, Annette
WEIR, David
No further nominations were accepted

Ports and Private Sector

Branch vice-President

Candidate

MC DONALD, Debbie

Branch Councilor (2)

Candidates

RASMUSSEN, Peter
STEWARD, Greg

Rail

Branch Vice-President

Candidate

BATTEN, Bill

Branch Councilor (6)

Candidates

DENHAM, Tehanne

ENGLAND, Frank
FINN, John L
MARSHALL, Paul John
SMITH, Bruce
STAGG, Neville John

Social & Community Services

Branch Vice-President

Candidate

TURNER, Wendy

Branch Councilor (6)

Candidates

CARR, Penny
HARNETT, Linda
LAKSHMAN, Neil
PATEN, Bob
SHIELD, Elizabeth
SLEEMAN, Nadine

Women

Branch Vice-President

Candidate

RYAN, Marianne

Provisional Branch Executive Member (5)

No nominations were received

Provisional Branch Councilor (10)

No nominations were received

Youth

Branch Vice-President

Candidate

THOMPSON, Ben

Industry Committee Members

Brisbane City Council

BLACKIE, Helen
BONYTHON-ROMANOV, Sterling
CRAGG, Kenneth
CULVERHOUSE, Ray
EVANS, Margaret
GLANFIELD-POOK, Christine
HIGGIN, Mark
IVINSON, Sandy
JOHNSON, Cheryl
MOSS, Jenny
PARFITT, Phil
ROSTOCK, Kirk
RUSHBY, Peter
WOOD, Neil

Energy

ADAMSON, Peter (Joe)
BURTON, Neville
HAMM, Barry
HEGARTY, Peter
MELLERSH, Chris
NEIDECK, Kane (Ben)
SNIDE, Herb
VREEKEN, Mark
WHITE, Ken

Local Authorities

BARR, Graham
BIRD, Greg
COATES, Doug
DANIELS, Alison
HANDYSIDE, Nelson
HAYNE, Jenny
HODGES, Greg
HOLDER, Albert
PEARCE, Greg
PIKE, Ray
REGAN, Denis
RILEY, Noel
RYAN, Marianne
SALDUMBIDE, Wayne
SEENEY, Gail
SMITH, Jeffrey
WATT, Anne
WEIR, David

Ports and Private Sector

RASSMUSSEN, Peter
STEWARD, Greg

WRIGHT, Barry

Rail

DENHAM, Tehanne
ENGLAND, Frank
FINN, John
MARSHALL, Paul
SMITH, Bruce
STAGG, Neville

Social & Community Services

CARR, Penny
PATEN, Bob
SHIELD, Liz
SLEEMAN, Nadine

Results of Election for Industry Committee Members

Due to excess nominations in two areas an election was held and on the 16th July 2007 following a ballot count Returning Officer John Payne declared elected Energy Industry Committee members for SEQ distribution area;

FINTER, Donna
MILLIKEN, David
PRIDEAUX, Brain
BRUIN, Wouter
BELL, Sharon

And SACS Industry Committee members for Region 7 Brisbane City;

LARGE, Sharon
CARR, Penelope
LAKSHMAN, Neal
GLEESON, Margaret
MEIZNER, Janai
HARNETT, Linda

Following a second round of nominations for Industry Division Committee members the following were elected unopposed;

HENDICOTT, Garry	Ergon (MEB)
MARSHALL, Louise	BCC
FERGUSON, Thomas	BCC
CONAGHAN, Jeffrey	LA – Far West Qld – Region 8
MC KAY, Gwen	LA – Far West Qld – Region 8

Part 5 - Membership of Branch Executive Committee

The members of the Branch Executive Committee for the financial year 2006/2007 were:

President	Mr Robert Ball
Vice President (Deputy President & Local Government)	Mr Malcolm Case
Vice President (Local Government)	Ms Lynette Henson
Vice President (Social and Community Services)	Ms Wendy Turner
Vice President (Brisbane City Council)	Ms Henrietta Moran
Vice President (Energy)	Mr Philip Whittaker
Vice President (Ports and Private Sector)	Mr Edwin (Ted) Michel (until Sept, 2006) Ms Debbie McDonald (from Sept, 2006)
Vice President (Rail)	Mr William (Bill) Batten
Vice President (Women)	Ms Marianne Ryan
Vice President (Youth)	Mr Ben Thompson
Treasurer	Mr Brian Sullivan (until April, 2007) Mr Damian Power (from April, 2007)
Secretary	Mr David Smith

David Smith
BRANCH SECRETARY

Robert Ball
BRANCH PRESIDENT

14th September 2007